



CALL FOR EXPRESSIONS OF INTEREST
FOR APPOINTMENT AS PART-TIME COMMISSIONER TO REVIEW THE LAND
USE ACT 2010

1. BACKGROUND

The Ministry of Lands and Mineral Resources (“MLMR”) is undertaking a comprehensive review of the Land Use Act 2010 (“Act”) with the support of the Fiji Law Reform Commission (“FLRC”). The Review which was endorsed by Cabinet on the 3rd of June 2025, seeks to address the issues and challenges faced by the Land Use Division of the MLMR.

MLMR and FLRC invites **Expressions of Interests (EOIs)** from suitably qualified individuals or groups to actively contribute to the Review of the Act and its subsidiary Regulations.

2. ROLE OF THE PART-TIME LAW REFORM COMMISSIONER

The Part-Time Commissioner (PTC) will provide high level technical expertise and advice in relation to the Land Use Act 2010 (Act) review. Key deliverables include the preparation of a Final Report with recommendations, drafting of Bill(s) and/or Regulations (if required) and draft Cabinet paper for submission to the Acting Attorney-General and the Minister for Lands and Mineral Resources. The PTC’s work will further strengthen the Ministry’s service delivery to the public in line with its goals and objectives.

3. OBJECTIVES AND SCOPE OF WORK

3.1 The objective of the review is to identify the issues and challenges faced during the implementation of the Act and make recommendations for amendments that better align land reform practices with effective land utilisation.

3.2 The review aims to inquire into, but not be limited to, the following:

- a) conducting a comprehensive analysis of the Act, identifying its strengths, weaknesses, inconsistencies, and gaps in relation to other laws within Fiji.
- b) considering whether the Act should be amended or significantly expanded to accommodate land reform programs.
- c) conducting a comparative analysis of similar legislation and land systems in other countries that have successfully implemented land reform initiatives.
- d) carrying out consultations with affected stakeholders including landowners, relevant government ministries such as the Ministry of iTaukei Affairs, iTaukei Land Trust Board and any other relevant stakeholder that may be affected by this Act.

- e) analyzing the effectiveness of the Act in enhancing efficiency and transparency, particularly regarding fairness in land administration, dispute resolution, and grievance mechanisms.
- f) assessing the consistency of proposed amendments to the Act and related recommendations with Fiji's existing legal framework.
- g) considering the sustainable management of land resources and the impacts of utilizing designated iTaukei land, including cultural, social, and economic implications.
- h) exploring a way forward for a legal framework that determines and manages the optimal utilization of land, regulates development activities, and protects natural resources and biodiversity.
- i) recommending amendments or revisions to the Act and its subsidiary laws that address current challenges while promoting sustainability, climate change adaptation, and mitigation.
- j) considering any necessary institutional and administrative reforms to support the effective implementation of this review's recommendations; and
- k) addressing any additional issues that may arise in relation to the review of this Act, including any consequential amendments that may be necessary.

4. QUALIFICATIONS AND EXPERIENCE

The ideal candidate(s) should possess the following qualifications:

- Recognised qualifications and proven expertise in land policy, land law, or a related discipline.
- A strong understanding of the Fiji's legislative framework on land and land use, as well as familiarity with comparable international practices.
- Demonstrated ability to conduct rigorous research and land policy and/or legal analysis.
- Experience in stakeholder engagement and community consultation.
- Excellent written communication skills, with the ability to produce clear, structured and comprehensive reports.

5. HOW TO APPLY

Interested parties are invited to submit the following documents:

- a. A proposal outlining your approach to the review, including objectives, methodology, timeline and budget for the review, and a budget estimate indicating your expected fees for completing the review.

- b. An updated curriculum vitae or résumé detailing relevant experience and qualifications, academic certificates and contact information.
- c. Position titled “**Expression of Interest – Part-Time Commissioner for the review of the *Land Use Act 2010***”

Addressed to:

The Permanent Secretary

The Ministry of Lands and Mineral Resources

P.O. Box 2222, Government Buildings, Suva, Fiji Islands

Or emailed to: paula.cirikiyasawa@lands.gov.fj

Copied to: fijilawreformc@gmail.com and ektaa.singh@lands.gov.fj

Applications in person (hand-delivered) addressed to:

Mr. Paula N. B. Cirikiyasawa

The Permanent Secretary of Lands and Mineral Resources,

“Expression of Interest: Part-Time Commissioner for the review of the Land Use Act 2010”

Ministry of Lands and Mineral Resources,

ITaukei Trust Fund Board Complex,

South Building,

Nasova,

Suva,

Fiji.

6. TERMS OF REFERENCE

The Terms of Reference, together with the **information package**, can be accessed from:

Fiji Law Reform Commission website at <https://flrc.gov.fj/> or by calling FLRC Legal Officer Mr. Nakulanikoro Naqicatabua, at +679 3303646 or on email: fijilawreformc@gmail.com

OR

The Ministry of Lands and Mineral Resources website at www.lands.gov.fj or by calling Land Use Division landline 3307955 or the Manager Land Use, Mr. Marika Tunidau on 9908278 for an information package.

Applications close on the 24th of October 2025 at 4pm.

Signed:
Paula N. B. Cirikiyasawa [Mr.]
Permanent Secretary.