



Terms of reference for the Review of the Security Industries Act 2010

1. I, Siromi Turaga, Attorney General of Fiji refer to the Fiji Law Reform Commission (**the Commission**) the review of the *Security Industries Act 2010* (**the Act**) for reform in accordance with section 5(2)(a) and (b) of the *Fiji Law Reform Commission Act 1979*.
2. Furthermore, I, Pio Tikoduadua as Minister of Defence and Veteran Affairs following consultation with the Security Industry Licensing and Registration Board seek the assistance and guidance of the Commission in conducting the review of the Act.
3. The Commission, will work collaboratively with the Ministry of Defence and Veteran Affairs, Security Industry Licensing and Registration Board and Office of the Solicitor General to undertake a review and reform the Act.

Key Objectives

4. The Commission is tasked with a review into the following matters concerning the Act:
 - a) To determine whether the policy objectives of the Act remain valid and whether terms of the Act remain appropriate for securing those objectives;
 - b) to identify any existing laws of Fiji and recommend how they must be changed to act effectively together with the Security Industries Act 2010.
 - c) to conduct an analysis of any inconsistencies or gaps between the Act and international best practice including comparative analysis of relevant laws in jurisdictions similar to Fiji within the Pacific including Great Britain;
 - d) to consider whether the Act should be amended, modified or significantly expanded to improve the efficiency and effectiveness of the licensing and regulation of the Industry as a whole;



- e) to determine if the Act and the current legislative framework adequately addresses the licensing and regulation of all security activities conducted in Fiji currently and into the future;
- f) to explore whether the scope of the Act should be extended to:
 - i. cover a greater scope of security activities not previously encapsulated or regulated under the Act;
 - ii. improve regulation within the security industry;
 - iii. improve the enforcement and compliance provisions under the Act;
 - iv. to provide a regulatory framework which is effective and responsive to Fiji's current and future needs and circumstances;
 - v. improve the overall integrity and competency of the Industry by expanding probity requirements and introducing qualification and competency requirements such as course completion and certification;
 - vi. update the current licensing arrangements to cater to all security activities including those that are transient in nature;
 - vii. elaborate further the requirements to be met for the respective licenses whether in the Act or via Regulations e.g. inclusion of a checklist for applications for Master License, Individual License and Provisional License; and
 - viii. any other related matters.
- g) to review and reform the composition, powers and functions of the Security Industry Licensing Board and address any operational challenges encountered by it since its inception;
- h) to undertake consultations with the general public, security service providers, license holders, Clients and host agencies, Employer and worker unions, relevant government agencies, licensing and regulation authorities in Fiji, and targeted stakeholder meetings; and
- i) to ensure that the draft Bill and/or Regulations are suitable to Fiji's current and future needs and circumstances.



Final Report and Outcomes

A Final Report, a draft Bill and/or Regulations and a draft Cabinet Paper is to be presented to the Attorney-General and the Minister for Defence and Veteran Affairs by 30th September 2026.

Approved by

A blue ink signature of the name "Honorable Mr. Pio Tikoduadua".

Honorable Mr. Pio Tikoduadua

Minister for Defence and Veteran Affairs

Issued this ²⁴_{th} day of November 2025.

A blue ink signature of the name "Acting Attorney-General".

Acting Attorney-General

Honorable Mr. Siromi Turaga